


[Tweet](#)
[Tweet](#)
[Share](#)
[Email](#)

**DISCLAIMER:** The screening of your application will be conducted based on the information in [your profile](#). Before applying, we strongly suggest that you review your profile to ensure completeness, especially the education and experience sections.

Applications to vacancies must be received before midnight Copenhagen time (CET) on the closing date of the announcement.

## Details

<b>Vacancy code</b>	VA/2015/B5002/8907
<b>Position title</b>	Environmental Mapping & Reporting Analyst
<b>Level</b>	ICS-9
<b>Department/office</b>	ECR, Water and Energy Cluster
<b>Duty station</b>	Cartagena, Colombia
<b>Contract type</b>	International ICA
<b>Contract level</b>	IICA-1
<b>Duration</b>	1 year with the possibility of extension based on performance
<b>Application period</b>	10-Nov-2015 to 27-Nov-2015 <b>Extended:</b> 10 December 2015

---

**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

---

## Background Information - UNOPS

UNOPS supports the successful implementation of its partners' peacebuilding, humanitarian and development projects around the world. Our mission is to serve people in need by expanding the ability of the United Nations, governments and other partners to manage projects, infrastructure and procurement in a sustainable and efficient manner.

Working in some of the world's most challenging environments, our vision is to advance sustainable

implementation practices, always satisfying or surpassing our partners' expectations.

With over 7,000 personnel spread across 80 countries, UNOPS offers its partners the logistical, technical and management knowledge they need, wherever they need it.

A flexible structure and global reach means that we can quickly respond to our partners' needs, while offering the benefits of economies of scale.

## Background Information - WEC

### Water and Energy Cluster

Based in Copenhagen, the UNOPS Water and Energy Cluster provides specialized project management services to partners such as the United Nations Development Programme (UNDP), the Global Environment Facility (GEF), the United Nations Environment Programme (UNEP) and the World Bank. Together with partners, the cluster executes projects that support sustainable development by:

- promoting international cooperation to prevent and reverse environmental degradation of international water systems
- enhancing the resilience of communities and eco-systems to climate change
- lowering emissions by bridging renewable energy solutions
- developing Nationally Appropriate Mitigation Actions to strengthen climate-resilient development

## Background Information - Job-specific

### *The UNDP/GEF "CLME+ Project"*

The Caribbean and North Brazil Shelf "LME's" (jointly referred to as "**CLME+**"; ± 4.4 million km<sup>2</sup>) are 2 of the world's 66 Large Marine Ecosystems. They are a major contributor to regional socio-economic development and are key to many globally important ecological processes. Fisheries and tourism, two key economic drivers in the CLME+ region, are highly dependent on ecosystem health.

The Caribbean and North Brazil Shelf LMEs are shared by 26 Independent States and 18 Overseas Territories. These culturally diverse countries range from among the largest (e.g. Brazil, USA) to among the smallest (e.g. Barbados, St. Kitts and Nevis) and from the most developed to the least developed in the world. The CLME+ region consequently constitutes one of the world's most diverse and complex sets of LMEs, making the joint governance of shared living marine resources in the region particularly challenging.

**Pollution, habitat degradation and unsustainable fishing practices** have increasingly impacted

ecosystem health in the CLME+. Between 2009 and 2013, with the support of the Global Environment Facility (GEF), **transboundary diagnostic analyses (“TDAs”)** pointed to **weaknesses in governance** structures and arrangements, and **lack of awareness** and (access to) **data & information** as root causes of environmental degradation. Departing from the results of the TDA’s, an ambitious, region-wide **Strategic Action Programme (“SAP”)** was developed and formally adopted by CLME+ countries in 2013. By early 2014, this action programme, which aims at halting and reversing environmental degradation in the CLME+, had already been **politically endorsed by more than 30 Ministers**, representing more than 20 countries.

A multitude of organizations -including several UN agencies, regional inter-governmental organizations and NGO’s- are active in the CLME+ region in the fields of environmental protection, fisheries, sustainable development. Numerous programmes, projects and initiatives are under execution. **Yet, a systematic and integrated, institutionalized approach towards the monitoring & evaluation - at the level of the CLME+ region- of the state of the marine ecosystems and their associated shared living resources does currently not exist.**

In May 2015, a US\$ 12,5 million grant, released by the Global Environment Facility (GEF), became operational and made it possible to initiate the execution of the 5-year **“CLME+ Project” (2015-2020)**. This project will help catalyzing the implementation of the 10-year CLME+ SAP. Under its Component # 5, the CLME+ Project aims to support the establishment of a broad **“CLME+ Partnership”**, and to **develop and adopt a collaborative approach towards the monitoring & evaluation** of SAP implementation, and of the state of marine ecosystems in the CLME+. The collaborative production under the CLME+ Project of a **“State of the marine ecosystems and associated living resources”** report and associated set of web portals will therefore constitute a means to institutionalize the TDA/SAP approach initially supported by the GEF, and will allow for the monitoring & evaluation of the Strategic Action Programme, as well as for its periodic revision. Aspects of monitoring & evaluation will therefore not be limited to **environmental status**, but substantial focus will also be put on matters relating to **socio-economics, management processes and principles, international commitments, and governance**.

*The FUST/IOC of UNESCO “Caribbean Marine Atlas Project” (CMA-Phase 2)*

The Government of Flanders (Belgium) is co-financing efforts under the CLME+ Project through a US\$ 180.000 financial contribution from the Flanders UNESCO Science Trust Fund (FUST), which will make it possible to establish a strong linkage between the CLME+ Project and the **“Caribbean Marine Atlas – Phase 2”** Project (**“CMA2”**; FUST/IOC of UNESCO/INVEMAR). CMA2 and CLME+ share the objective of providing better information for decision-makers to support successful implementation of the CLME+ SAP.

GEF and FUST contributions to the CLME+ Project will co-finance the work to be undertaken by the

CLME+ Environmental Mapping & Reporting Analyst (EMRA).

## Functional Responsibilities

*General Responsibilities of the CLME+ Environmental Mapping & Reporting Analyst (EMRA):*

Within the settings of the UNOPS-managed CLME+ Regional Project Coordination Unit (PCU), and while giving due attention and consideration to:

- the tasks and responsibilities of other CLME+ Coordination Unit staff
- the responsibilities delegated to, and mandates of CLME+ Partner organizations
- relevant programmes, projects and initiatives of the members of the CLME+ Partnership;

The CLME+ Environmental Mapping & Reporting Analyst (EMRA) will work together with the CLME+ Regional Project Coordinator (RPC) and other CLME+ Project Unit staff, as instructed/requested by the RPC, on the short, medium- and long-term planning, and overall day-to-day coordination and execution of aspects of the CLME+ Project related to:

- The monitoring & evaluation of the CLME+ Project and SAP
- The production of the “State of the Marine Ecosystems & associated Living Resources” report & digital data & information portals (as applicable)
- The monitoring & evaluation of CLME+ sub-projects

In this context, the EMRA will be expected to coordinate and collaborate (incl. through the organization of workshops, and the daily use of both traditional and innovative communication means) with numerous regional and global organizations, including but not limited to: UNEP/UNEP CEP, FAO-WECAFC, UNDP, IOC of UNESCO, CRFM, OSPESCA, OECS, INVEMAR. TNC, WWF, IUCN, CI,..

In order to be able to successfully execute his/her functions, the EMRA will therefore be required, very early in his/her engagement with the CLME+ Project, to :

- Acquire a general understanding of GEF- and FUST-funded projects and initiatives, and of the role of UNDP, UNOPS, IOC of UNESCO and other partner organizations in the implementation of such initiatives
- Acquire an advanced understanding of the CLME+ and CMA2 Projects, the CLME+ Strategic Action Programme, and of the role and needs of its many stakeholders (inter-governmental organizations, NGO's, Ministries of Fisheries, Ministries of Environment, private sector, etc.)
- Acquire a good understanding of the array of other programmes, projects and initiatives, especially

at the regional and global levels, that are relevant to the implementation of the CLME+ Project and SAP

#### Specific Duties:

Under the overall supervision and direction/guidance of the RPC, the CLME+ EMRA\_will:

- Liaise on matters of relevance to the development of the “State of the environment” report and portals and SAP M&E mechanism with designated officials in the CLME+ participating countries, members of the CLME+ Steering Committee and CLME+ Partnership, the GEF Agency, the Executing Agency and prospective partners, donors and other stakeholders, as deemed appropriate and necessary by the RPC
- Preparation of the content for the SAP M&E and “State of...” report and portal(s), either directly or through outsourcing or partnerships, as a function of both identified requirements/opportunities and the availability of funds
- Identify opportunities, and actively advocate for, and secure additional stakeholder buy-in and support (incl. financial, as required) for the “State of the environment” reporting initiative
- Prepare related dissemination & awareness building materials
- Liaise with the (co-)implementing agencies for the different CLME+ Sub-Projects (and associated sub-project partners & stakeholders, as applicable) on the adoption of the Governance Effectiveness Assessment Framework (GEAF), and the associated M&E processes

In close coordination and collaboration with the Members of the CLME+ Partnership, and giving due attention to formal mandates and/or well-recognized long-term roles of these partners, the EMRA\_will thus:

- Develop and achieve consensus/agreement on the outline of the “State of the Marine Ecosystems and associated Living Resources in the CLME+ region” report
- Develop and achieve consensus on the outline & structure of the “State of...” dynamic network of web portals
- Coordinate the development of, and contribute substantial content (text, maps) for the first version of the “State of ...” report
- Development of post-project strategy, including institutional & financial aspects & responsibilities

Other related duties, as required, may be instructed/requested by the CLME+ RPC and/or a person appointed for this purpose by the CLME+ RPC

## Education/Experience/Language requirements

- Master's Degree (or its equivalent) in Environmental, Natural Resources or Marine Ecosystems Management, Fisheries, Marine Governance, Geography/GIS, or related field(s) relevant to the assignment
- A minimum of 2 years of recent, successful work experience in fields of high relevance to the assignment
- A first-level university degree may be accepted in lieu of an advanced university degree in cases where a combination of academic qualifications and a minimum of 4 years of practical, consistently successful and recent work experience, with progressive responsibilities highly relevant to the announced position, can be demonstrated
- Good familiarity with/conceptual understanding of the production of environmental assessments, state of the environment reports, environmental indicators, dashboards
- Demonstrated, successful experience working on the development and monitoring/mapping of environmental indicators, (the coordination of) environmental atlas development/mapping & reporting efforts on the status of the marine environment/fisheries, preferably in an international, multi-country/multi-stakeholder context
- Familiarity with/conceptual understanding of (innovative) ICT solutions (GIS, web portals, map servers, online dashboards, graphical design/editorial software,..) available on the market and suitable to the purposes of the assignment will be considered an important asset; hands-on experience with such ICT solutions will be considered an additional advantage
- Familiarity with the work of the GEF (International Waters Focal Area) and with organizations (IGO's, NGO's) working on the marine environment/fisheries (especially those active in the CLME+ region), will be positively evaluated
- Familiarity with relevant global and regional-level international conventions, programmes, projects and initiatives, and associated mapping/reporting obligations & efforts will be considered an important asset
- Familiarity with mechanisms & processes for shared living marine resources governance in the

CLME+ region, and familiarity with the UNDP/GEF CLME Project (2009-2014), the 10-year CLME+ SAP (2014-2023), the 5-year UNDP/GEF CLME+ Project (2015-2020) and with related global, regional and national-level initiatives (e.g. BIOPAMA, Caribbean Marine Atlas, Caribnode, Ocean Health Index, etc.) will be considered an important asset

- Practical work experience within the CLME+ region/prior successful working experience with key CLME+ stakeholders and (prospective) partners, in a function(s) relevant to the announced position (ideally working in/with both Latin American and Caribbean countries) will be considered an important asset
- A track record of consistent excellence in professional performance is highly desired for this position
- Fluency in both written and oral English;
- Good knowledge of Spanish will be highly desirable

## Competencies

- Adherence to UN Core Values: professionalism, integrity, respect for diversity
- Accountability, client orientation, commitment to team building/team work, continuous learning, technological awareness, creativity, openness to change
- Strong interpersonal skills and ability to establish and maintain effective working relations with a wide variety of people (colleagues, donors/clients, vendors, project partners & stakeholders incl. inter-governmental organizations, government officials, civil society organizations, private sector representatives etc.) in a multi-cultural, multi-ethnic environment, with sensitivity and respect for diversity
- Excellent communication and advocacy skills, including ability to leverage and maximize political/technical/financial support, and ability to communicate complex technical and/or politically sensitive matters in a simple and clear manner to colleagues, clients & stakeholders (technocrats, politicians, technical resource persons, private sector stakeholders), and the general public
- Ability to work both independently/with minimal supervision, and as part of a team with established

reporting lines; ability to motivate/mobilize others, and to assume leadership, as needed (guide/coordinate, monitor, mentor and support/collaborate with colleagues & partners involved in the CLME+ mapping & reporting efforts)

- Good strategic planning & organizational skills: ability to identify/acknowledge higher-level goals & priorities, and to establish and adopt position-specific priorities accordingly; ability to assume ownership (as requested/expected), and to plan, coordinate/implement, and monitor & evaluate work under the assignment
- Proven analytical, evaluative and reporting skills, and proven ability to independently conduct accurate research and analysis, to identify issues, formulate options and make recommendations
- Ability to quickly acquire a good understanding of the regional (political, environmental, socio-economic, inter-institutional,..) context relevant to the assignment
- Ability to manage complex situations; ability to work under pressure and to effectively deliver against tight deadlines; sense for initiative; flexibility
- Focus on results and responding positively to feedback; consistently approaching work with energy and a positive, constructive spirit
- Excellent overall computer literacy; excellent editing skills and ability to produce high-quality presentations, reports and graphical materials (ideally including graphics/geospatial data layers & maps/dashboards) and other dissemination materials

## Contract type, level and duration

Contract type: International ICA -1 monthly contract

Contract level: International ICA -1 equivalent to ICSC - 9

Contract duration: The contract will be issued for one year and can be extended upon satisfactory performance & confirmation of availability of funds. The current expectations are that the position of “Environmental Mapping & Reporting Analyst” for the CLME+ Project would be required until the end of 2019

For more details about the ICA contractual modality, please follow this link:

<https://www.unops.org/english/Opportunities/job-opportunities/what-we-offer/Pages/Individual->



[Contractor-Agreements.aspx](#)

## Additional Considerations

- Please note that the closing date is midnight Copenhagen time (CET)
- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- For staff positions only, UNOPS reserves the right to appoint a candidate at a lower level than the advertised level of the post
- The incumbent is responsible to abide by security policies, administrative instructions, plans and procedures of the UN Security Management System and that of UNOPS.

*It is the policy of UNOPS to conduct background checks on all potential recruits/interns.*

*Recruitment/internship in UNOPS is contingent on the results of such checks.*

